

# NCCN core values

THE NCCN CORE VALUES represent the principles that we, the NCCN team, strive to embrace. As representatives of leading cancer centers, we believe that by exemplifying these ideals within our organization, we can improve and facilitate quality, effective, efficient, and accessible cancer care so patients can live better lives.

## we embrace . . .

### excellence

- We work in partnership with NCCN Member Institutions to uphold and promote excellence in cancer care through our clinical content, research and educational programs, and other resources.
- We pursue accuracy, acquire evidence, and maintain accessibility.
- We work together to research, develop, discuss, and implement the highest standards and practices of cancer care.
- We strive for excellence in all aspects of our work because we understand the importance of NCCN's mission and highly regard NCCN's influence as the leading resource for cancer care information.

### collaboration

- We work together as a team to foster positive relationships with our colleagues, panel members, Member Institution faculty and staff, and other constituents.
- We support, motivate, and inspire each other to work constructively to solve problems and improve procedures.
- We communicate openly and honestly with all departments and stakeholders involved in our programs and processes.
- We believe that trust and respect serve as the foundation for teamwork and collaboration.

### respect

- We are a group of individuals with diverse backgrounds, training, and expertise, and we value the various perspectives in our workplace.
- We respect the time, efforts, and opinions of our colleagues, and we continually evaluate our priorities to maintain an appropriate work-life balance.
- We support and respect one another, maintaining confidentiality and speaking constructively of our team, our jobs, and the organization.
- We strive to be considerate and offer a welcoming environment to ensure that the respect we show each other within the organization is also reflected outside of the organization.

### integrity

- We consistently perform at the highest level of ethical and professional behavior and inspire others to do the same.
- We are accountable for our actions, take pride in our work, and act with honesty and fairness in all aspects of our jobs.
- We are transparent in our processes, sound in our judgment, and loyal in our commitment to NCCN's mission.
- We maintain integrity by welcoming evaluation, implementing change when necessary, and consistently improving ourselves in order to remain a trusted resource.

### passion

- Our work is critical and profound; therefore, we are passionate about our role in improving the lives of people with cancer.
- Our mission is to make world-class resources available to everyone and to ensure that those resources act as the impetus for high-value, patient-centered, high-quality cancer care.
- We celebrate each other's victories, encourage our colleagues, and bring enjoyment, excitement, and enthusiasm to our work.

### innovation

- We attract, empower, and retain the best people by surrounding ourselves with agents for change and innovation.
- We help and encourage each other to grow professionally, we recognize and nurture talent, and we embrace change as the organization grows and develops.
- We consistently challenge ourselves to be innovative in our work and are passionate about learning and integrating new information.
- We recognize that we may not always have the answers but are open to new ideas, ways of thinking, and problem solving.
- We are always developing, always innovating, always striving to improve.